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| Eagle Butte School District | NEPN Code: CBG |
| Policy Manual | |

EVALUATION OF THE SUPERINTENDENT

The Superintendent will be evaluated once each semester during the first three years of employment. Thereafter, the Superintendent's performance will be reviewed annually by Board.

Through this process the Board will strive to accomplish the following:

1. Clarify for the Superintendent his or her role in the school district as seen by the Board.
2. Clarify for all Board members the role of the Superintendent in the light of his or her job description and the immediate priorities among his or her responsibilities as agreed upon by the Board and the Superintendent.
3. Develop harmonious working relationships between the Board and the Superintendent.
4. Provide administrative leadership of excellence for the school district.

Board consensus of the Superintendent's abilities and performance will be put in writing, made available to him or her, and discussed with him or her in an executive session. The evaluation will be used to improve the quality of administration and to determine future employment.

A 360° Board approved Superintendent Evaluation Tool will be used.

Adopted: April 14, 2014

Revised: November 8th, 2021