

**AGENDA**  
**EAGLE BUTTE SCHOOL DISTRICT 20-1**  
**Special Meeting of the Board of Education**  
**UE Board Rm., Eagle Butte, SD**  
**Thursday, May 01, 2025 @ 5:30 PM**

Meeting called to order by Brad LeCompte at 5:33 P.M

**Roll Call:**

Brad LeCompte, President	P	Jonni Arpan, Vice President	P
Shari Ducheneaux	A	Vincent Dupris	A
Kirby Peterson II	P	Charles Shupick	P
Brock Fischer	P		
Staff in Attendance:		Others:	
Keith Watt, Business Manager	P		
Kara Four Bear, Superintendent	P		

**I. OFFICIAL BUSINESS**

1. ADOPTION OF THE AGENDA (with freedom to move within the agenda.)

Motion by C. Shupick, second by B. Fischer to adopt the agenda. Vote: All present in favor.

2. Executive Session (Certified Staff)

Motion by C. Shupick, second by J. Arpan to enter executive Session for Certified Negotiations “SDCL 1-25-2 (4) at 6:02pm. Vote: All present in favor. Return to open session at 7:28pm with the following:

Motion by C. Shupick, second by B. LeCompte that the following be the Board’s last best offer:

- 1) One year agreement
- 2) 1% on the base salary
- 3) Two steps on the salary schedule
- 4) Add \$150.00 on all levels of Health insurance, applicable to all bargaining units
- 5) Two days of voucher paid, pre-contract days of work for classroom preparation

This last best offer was not agreeable to the bargaining team of the EBEA therefore the Eagle Butte School Board declares the negotiation to be at an impasse.

Statue 3-18-8.1 provides 10 days for the EBEA to request for the Department of Labor and Regulation to intervene. In the absence of a notice from the Department of Labor and Regulation the School Board will consider this last best offer accepted.

Vote: All present in favor.

3. Adjournment

Motion by C. Shupick, second by B. Fischer to adjourn at 7:29 pm.