

# Certified District Employee Salary Schedule 2024-2025

STEP	BA	BA+ 16	BA + 32	MA / NBC	MA + 16	MA + 32
				BA + 48	BA + 64	BA + 80
0	54,348	55,098	55,848	56,598	57,348	58,098
1	54,798	55,598	56,398	57,198	57,998	58,798
2	55,248	56,098	56,948	57,798	58,648	59,498
3	55,698	56,598	57,498	58,398	59,298	60,198
4	56,148	57,098	58,048	58,998	59,948	60,898
5	56,648	57,648	58,648	59,648	60,648	61,648
6	57,148	58,198	59,248	60,298	61,348	62,398
7	57,648	58,748	59,848	60,948	62,048	63,148
8	58,148	59,298	60,448	61,598	62,748	63,898
9	58,648	59,848	61,048	62,248	63,448	64,648
10	59,148	60,398	61,648	62,898	64,148	65,398
11	59,648	60,948	62,248	63,548	64,848	66,148
12	60,148	61,498	62,848	64,198	65,548	66,898
13	60,648	62,048	63,448	64,848	66,248	67,648
14	61,148	62,598	64,048	65,498	66,948	68,398
15	61,648	63,148	64,648	66,148	67,648	69,148
16		63,698	65,248	66,798	68,348	69,898
17			65,848	67,448	69,048	70,648
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- All steps are not automatic, but are negotiated by the recognized negotiating team.
- All teachers frozen at the maximum step in any column shall receive a raise of no less than the raise on the base. In addition, if a step is awarded, eligible employees will receive the 2% increase.  
 \*\* Permanent 2% increase on fourth column MA/NBC & BA 48 and last two columns in lieu of a step when a step is agreed upon.
- After hour pay will be at the rate of \$35 an hour

\$5000 signing bonus for teachers that are new to the district (cannot be a teacher that has worked here in the past) \$2500 up front and \$2500 (in June) at the end of the year, in the event the teacher fulfills the entire contract term. If the teacher leaves the contract early, they forfeit the \$2,500 payable in June.