Eagle Butte School District	NEPN Code: GCI
Policy Manual	

## PROFESSIONAL STAFF ASSIGNMENTS AND TRANSFERS

Professional personnel will be assigned on the basis of their qualifications and the needs of the school district.

The assignment and transfer of teachers to positions in other schools of the district or within the teacher's assigned school will be in accordance with the provisions of the applicable collective bargaining agreement. In the absence of a collective bargaining agreement provision related to professional staff assignments and transfers, such assignments and transfers shall be made by the Superintendent, giving consideration, but not limited to the following criteria:

- 1. The contribution that the teacher would make to students and curriculum needs in the new assignment.
- 2. The certification and qualifications of the teacher as compared to those of other candidates for the position to be filled.
- 3. The opportunity for professional growth.
- 4. The desire of the teacher regarding the new assignment.
- 5. The length of service in the school district.
- 6. The availability of a certified and qualified replacement for the position vacated by the transferring teacher.

Any teacher who desires a transfer in assignment should request such a transfer in writing to the principal with a copy to the Superintendent.

Adopted: July 17<sup>th</sup>, 2023

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