

# EQUAL EDUCATION OPPORTUNITIES

The Cheyenne-Eagle Butte School (C-EB) believes that a valuable element of education is the development of respect for all individuals and seeks to provide equal access/equal opportunity for students, employees and public to C-EB School programs and activities.

In an effort to provide a safe, respectful educational environment, C-EB prohibits discrimination in its policies, employment practices, programs and activities on the basis of race, color, creed, religion, age, gender (including pregnancy), sexual orientation (LGBTQ2S+)\*, disability, national origin or ancestry, military/veteran status, genetic information or any other category protected by law. C-EB prohibits acts of discrimination toward any individual(s) while on C-EB property or at C-EB sponsored activities. Additionally, C-EB provides equal access to designated youth groups.

The Cheyenne-Eagle Butte Schools provides equal education opportunities for all its students, and does not discriminate against students, employees, or others in its policies, practices, programs and activities on the basis of race, color, ethnic background, national origin, pregnancy, student marital status, religion, creed, age, sex, citizenship, political affiliation, mental and/or physical challenge, disability, sexual orientation (LGBTQ2S+)\*, or status as a veteran.

\*LGBTQ2S+ is an acronym that stands for Lesbian, Gay, Bisexual, Transgender, Queer or Questioning and Two-Spirit. Though students may use any of the above words to have self-identity, the school supports every person and the language that fits best for that student.

The Cheyenne Eagle Butte School will make reasonable modifications to its programs, facilities, employment practices and activities to accommodate otherwise qualified individuals with a disability, unless such modifications would impose an undue burden on the operation of the particular program, or would alter the fundamental nature or purpose of the program or position, or cause an undue hardship to the School.

Violations of this policy may result in discipline up to and including expulsion for students, up to and including termination for employees and suspension from attending school activities for citizens. C-EB prohibits retaliation against any individual who reports a claim under this policy or participates in an investigation of any such claim.

**The following people have been designated to handle inquiries or complaints regarding the C-EB's nondiscrimination policies:**

PROGRAM	CONTACT PERSON	ADDRESS	PHONE NUMBER	EMAIL
<b>District 20-1</b> Federal Programs: JOM, Title III, Title IX, Impact Aid, Perkins	Kara Four Bear District 20-1 Superintendent	P O Box 260 24 West Prairie Rd Eagle Butte, SD 57625	605-964-4911	Kara.FourBear@k12.sd.us
<b>BIE</b> Programs	Jennifer Bowman BIE Supervisor	P O Box 672 Eagle Butte, SD 57625	605-964-8777	Jennifer.Bowman@bie.edu
<b>BIE</b> Title IX	Allen Benoist Activities Director	P O Box 672 Eagle Butte, SD 57625	605-964-8744, 8755	Allen.Benoist@ohitika.com
<b>District 20-1</b> SPED Director	Rebekah Smith 20-1 SPED Director	P O Box 260 24 West Prairie Rd Eagle Butte, SD 57625	605-964-4911	Rebekah.Smith@k12.sd.us
<b>BIE</b> SPED Director	Jane Azure BIE SPED Director	P O Box 672 Eagle Butte, SD 57625	605-964-8777	Jane.Azure@bie.edu

<b>BIE</b> Eagle Center Principal	Dr. Vicki Birkeland Principal, Home-to-School Coordinator	P O Box 672 Eagle Butte, SD 57625	605-964-8771	Vicki.Birkeland@bie.edu
<b>BIE</b> High School Acting Principal	Jack Shillingstad	P O Box 672 Eagle Butte, SD 57625	605-964-8744	Jennifer.Bowman@bie.edu
<b>BIE</b> Junior High Principal	Dr. Kathie Bowker	P O Box 672 Eagle Butte, SD 57625	605-964-7841	Kathie.Bowker@bie.edu
<b>District 20-1</b> Title I	Cora Petersen Upper Elementary Principal	P O Box 260 24 West Prairie Rd Eagle Butte, SD 57625	605-964-4911	Cora.Petersen@k12.sd.us
<b>BIE</b> Primary Acting Principal Section 504 Coordinator	Leslie Logg	P O Box 672 Eagle Butte, SD 57625	605-964-7920	Leslie.Logg@bie.edu
<b>BIE</b> EC Section 504 Coordinator	Gina Veo	P O Box 672 Eagle Butte, SD 57625	605-964-8771	Virginia.Veo@bie.edu
<b>District 20-1</b> UE Section 504 Coord. McKinney Vento	Jo Ellen Berndt, Upper Elementary Counselor	P O Box 260 24 West Prairie Rd Eagle Butte, SD 57625	605-964-4911	Joellen.Berndt@k12.sd.us
<b>BIE</b> High School Section 504 Coordinator	Lola Blue Earth High School Counselor	P O Box 672 Eagle Butte, SD 57625	605-964-8777	Lola.BlueEarth@ohitika.com
<b>BIE</b> Junior High Section 504 Coordinator	Jaime O'Neal Junior High Counselor	P O Box 672 Eagle Butte, SD 57625	605-964-7841	Jaime.Oneal@ohitika.com
<b>CRST</b> Title I	Chip Bird Necklace Program Director	PO Box 590 E Street Bldg. #2002 Eagle Butte, SD 57625	605-964-8577	chip.birdnecklace@gmail.com

For further information about anti-discrimination laws and regulations, or to file a complaint of discrimination with the Office for Civil Rights (OCR) in the U.S. Department of Education, please contact OCR at 8930 Ward Parkway, Suite 2037; Kansas City, MO 64114, Telephone 816-268-0550 (voice), or (877) 521-2172 (telecommunication device for the deaf, or TDD), or 816-823-1404 (fax), or ocr.KansasCity@ed.gov (email).

The Cheyenne-Eagle Butte School's anti-discrimination, anti-harassment, and anti-retaliation policies and grievance procedures may be obtained at each Administrative Office.

Students or parents have access to student school records. A student grievance procedure is set forth in the Parent/Student Handbook of the Policies, Procedures and Practices of the Cheyenne-Eagle Butte Schools are located each Principal's office.