

Eagle Butte School District	NEPN Code: IIBA
Policy Manual	

PARAPROFESSIONALS

In approving the employment of instructional or paraprofessionals in the schools, the Board believes that their services will permit:

1. Teachers more time to devote to actual instruction.
2. More effective grouping for instructional purposes.
3. Wider use of audio-visual equipment in the classrooms.
4. Greater individualized attention for meeting pupil needs.
5. More effective group instruction.

The use of instructional paraprofessionals will be individually determined and will require a written recommendation from the appropriate school building administrator and approval by the Superintendent. Hiring to such a paid position will be made by the Board acting upon the recommendation of the Superintendent.

Under no circumstances will instructional paraprofessionals be given responsibility and duties which are properly and/or legally those of a regularly employed and certificated professional staff member.

Adopted: February 11, 2015

Revised: